

**SUMMARY ANNUAL REPORT FOR
EXCEL INDUSTRIES, INC. GROUP HEALTH BENEFIT PLAN**

This is a summary of the annual report of the Excel Industries, Inc. Group Health Benefit Plan (Employer Identification Number 48-0663592, Plan Number 508) for the plan year 11/01/2022 through 10/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Excel Industries, Inc. has committed itself to pay certain health, health FSA and dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Ameritas Life Insurance Corporation, Symetra Life Insurance Company and Empac to pay certain vision, life insurance, temporary disability, long-term disability, accidental death and dismemberment and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 10/31/2023 were \$91,044.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Fiona Mohring, who is a representative of the plan administrator, at 200 S. Ridge Rd, Hesston, KS 67062-8808 and phone number, 316-327-4911.

You also have the legally protected right to examine the annual report at the main office of the plan: 200 S. Ridge Rd, Hesston, KS 67062-8808, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.